

Call for applications

## **ASSIOA PH.D. THESIS AWARD – EDITION 2024**

### **Art. 1 - Announcement**

ASSIOA (Italian Association for Organization and Human Resource Management) is pleased to launch the third call for the Best Ph.D. thesis award on Organization Studies.

### **Art. 2 - Awards**

Awards' amounts, before taxes and given in a lump-sum payment, will be up to € 1.000,00 as first prize.

### **Art. 3 – Eligibility requirements**

Italian or foreign citizens that got their Ph.D. by defending their thesis in the period between 2018/11/01 and 2023/31/10 and whose supervisor is a current ASSIOA member are eligible for participation.

Ph. D. thesis should deal with one or more of the following topics:

- *Organization Theory*
- *Organizational Behavior*
- *Organizational Design*
- *Organization Development and Change*
- *Organizational Communication*
- *Business Process Management*
- *Information Systems, Digital Technologies and Artificial Intelligence*
- *Human Resource Management*
- *Labour Markets and Industrial Relations*
- *Knowledge Management*
- *Leadership and Power*
- *Organizational Culture*
- *Innovation and Creativity*
- *Processes, Forms, and Structures for Entrepreneurship*
- *Gender and Diversity in Organizations*
- *Research Methods in Organization*

### **Art. 4 – Terms of Application**

Candidates should produce:

- The application form according to the attached format (Application form, annex n. 1) together with the following documents:
- A copy of a valid identity document (ID, Passport);
- A copy of the Ph.D. thesis;
- An “abstract” of the Ph.D. thesis of 4 pages length (max 7200 characters, including spaces);

- Supervisors' presentation letter;

All the documents should be provided in PDF format.

The application and all the documents should be sent in a digital form to the email address [premiodottorato@assioa.it](mailto:premiodottorato@assioa.it) by May 15, 2024.

All the documents should be in Italian or English.

### **Art. 5 – Board of Experts**

Ph.D. thesis will be evaluated by a Board of Experts composed by professors belonging to the SECS-P/10 (Organization and HR Management) scientific sector. Candidates' supervisors could not be designed as members of the Board of Experts, as well as members of the scientific committee of the Ph.D. schools of the candidates. After the application submission deadline, the ASSIOA Board of Directors will design the Board of Experts and it will be published on the ASSIOA website.

### **Art. 6 – Evaluation criteria**

The Board of Experts will evaluate the submissions according to the following criteria:

- Originality
- Topic's relevance
- Methodological accuracy

Board of Experts decisions are unquestionable.

### **Art. 7 – Award Ceremony**

The Board of Experts will establish a ranking list. The winner will be notified by email. The Board of Experts could also recognise the high scientific quality of other thesis and give them a special mention during the award ceremony.

Results will be published on ASSIOA website after the official announcement.

An official Ceremony will be held in Milano during the XXV ASSIOA Workshop (WOA Milano, July 3 2024). The winner will be invited to present their thesis and to attend the official prize-giving ceremony.

All the candidates to the ASSIOA Ph.D Thesis Award, unless already members of ASSIOA or other scientific associations, we'll be honoured of the ASSIOA membership without having to pay any fee.

**Annex n. 1**  
**APPLICATION FORM**

To the Italian Association for Organization and Human Resource Management (ASSIOA)

The undersigned.....,  
declares that he/she has examined the information document regarding the processing of personal data pursuant to the legislative decree No. 196 of 30 June 2003 and grants his/her consent to the treatment of personal data in compliance with the aforementioned Law to ASSIOA

IS APPLYING FOR

the ASSIOA Ph.D. Thesis Award competition. The undersigned hereby declares under his/her own responsibility:

- 1) Place of birth .....  
state/province....., date of birth .....;  
phone.....;  
mobile.....;  
e-mail .....
- 2) that the application is compliant with the requirements specified by art. 3;
- 3) to know that the application and all the documents should be sent in a digital form to the email address [premiodottorato@assioa.it](mailto:premiodottorato@assioa.it);
- 4) to fully accept all the criteria specified in the call for application

The undersigned undertakes to communicate promptly any change of address.

The following documents required for the application are enclosed:

- A copy of a valid identity document (ID, Passport);
- A copy of the Ph.D. thesis;
- An “abstract” of the Ph.D. thesis of 4 pages length (max 7200 characters, including spaces);
- Supervisors’ presentation letter;

Place and date

Candidate’s Signature

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